

Minimum Contract Rate Per Guard (E + F)	19,862.53	20,040.33	21,107.08
Total Monthly Contract	774,638.80	60,121.00	63,321.25
Contract Price for Contract Duration	5,422,471.63	420,846.97	443,248.77
Average Monthly Contract Price Per Security			19,957.36
Total Contract Price in Figures			6,286,567.37
Monthly Cash Requirements			898,081.05
Amount in Words	<b>Six Million Two Hundred Eighty Six Thousand Five Hundred Sixty Seven Pesos and 37/100</b>		

**LIST OF EQUIPMENT TO BE SUPPLIED BY THE SECURITY AGENCY**

**A. Firearms and Ammunitions**

No.	Particulars	Unit/s	Quantity
1.	12 Gauge Shotgun	Unit	29
2.	12 Gauge Shotgun Ammunition	round	1,450
3.	12 Gauge Shotgun Pouch Cartridge with Suspended Belt	Unit	29
4.	9mm Caliber Pistol	Unit	10
5.	9mm Caliber Pistol Ammunition	round	500
6.	9mm Caliber Pistol Magazine	Unit	20
7.	9mm Caliber Pistol Holster	Unit	10
8.	Firearms cabinet/vault	Unit	22

**B. Communication Equipment**

No.	Particulars	Unit/s	Quantity
1.	VHF Transceivers Commercial Radio Base	Unit	2
2.	VHF Transceivers Commercial Handheld Radio with charger	Unit	27
3.	Spare Battery per unit	Unit	27
4.	Cell phone with load allowance of per month for Agency's Head Guard	Unit	2
Communication System must be duly registered with the National Telecommunication Commission			

**C. Vehicle**

1.	4x4 Pickup Vehicles; one (1) unit will be stationed at ZCWD premises 24-hours a day, 7-days a week to be used in connection with its security services and activities relating to security such as ZCWD	unit	2
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	Management/Officials inspection. The other vehicle will be used as back up should the other vehicle is not available.		
	- Maintenance of which shall be borne by the Security Agency		
2.	155cc, 4 stroke, single motorcycles to be stationed at Castro Checkpoint, Pasonanca for use during field inspections and other related watershed protection activities.	unit	2

**D. Miscellaneous Requirements**

<b>Fire Fighting Equipment</b>			
1.	Backpack Sprayer, 20 liters, to be deployed at identified Fire Prone areas during dry season		
	(Plaka, Narra, Banuang, Antipolo, Repeater, Brea, Florida, Cahumban, Dam)		
2.	Protective Helmet (fire proof)	unit	10
		unit	30
<b>Miscellaneous Requirements</b>			
1.	Binoculars		
	Smartphone compatible with GPS applications and its should not be more two years old from the time of purchase (Min. 4gb RAM and 32gb ROM)	unit	2
2.	Powerbank 20000 Mah	unit	5
3.	Drone with at least 30 mins flight time and with two spare batteries	unit	5
4.	Rechargeable Headlight	unit	2
4.	Raincoat and Rain Boots	unit	45
5.	Raincoat and Rain Boots	unit	45
6.	Umbrella for checkpoint station	pieces	6

**SET OF MINIMUM REQUIREMENTS**  
Technical Parameters

**1. Stability**

- a. Years of Experience
  - i. at least FIVE (5) years
- b. Liquidity of the Contractor
  - i. Net Financial Contracting Capacity (NFCC) at least equal to ABC
- c. Organizational Set-up

**2. Resources**

Bidder must be able to provide all the required equipment mentioned above during contract implementation.

For purposes of post-qualification, 50% of the requirement must be presented during the evaluation but for the incumbent it should be 100%.

**3. Security Plan**

- a. Detailed measures and innovations to ensure that there will be no prohibited activities under E-NIPAS Law within the Pasonanca Natural Park;
- b. Measures/Protocol in apprehending violators;

- c. Procedures on **SPECIAL OPERATIONS**/Surveillance- re: conduct of special monitoring procedure aimed at investigating, inspecting and apprehending suspected illegal activities such as but not limited mining, logging and poaching of forest products, treasure hunting and other similar activities;
- d. Detailed actions and innovations to be undertaken to ensure that entry and exits of personnel are monitored, loss of equipment and valuables are minimized, and threat to property and personnel are secured
- e. Protocol for bomb threat, forest fire, water poisoning, robbery, hostage situation & natural calamities
- f. VIP protocol

Security Plan may be submitted before award of contract. None or incomplete submission of any of the plan stated herein shall be a ground to defer payment to the Security Agency until all the required security plans will be submitted.

**Other Factors**

- g. Recruitment and Selection Criteria
  - i. neuro/psychiatric and drug tests with proof of certificate from government accredited granting office
- h. Completeness of Uniforms
- i. Original licensed of the Security Guards must be presented during post-qualification.
- j. Original licensed of firearms will also be checked during post-qualification.
- k. Proof of payment of SSS, PHILHEALTH and PAGIBIG will be in the form of a certification issued by the said agencies. Same shall be submitted during post-qualification.
- l. Underpayment/none payment or violations of SSS, PHILHEALTH, PAG-IBIG and Labor Laws will be a ground for disqualification.


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Annexes

Sample Computation from DOLE CY 2024



Republic of Azerbaijan  
 Milli Savunma Nazirliyi  
 Azərbaycanın Müdafiə Nazirliyi



AGENCY EXPENSES FOR SECURITY SERVICES  
 (Agency and Sub-Sub-Sub-Sub-Sub-Sub)

	2024	2025	2026	2027	2028	2029	2030	2031	2032
<b>A. ANCHOR TABLE 3111000000</b>	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
1. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2.1. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2.2. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2.3. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2.4. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2.5. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2.6. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2.7. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2.8. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2.9. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
2.10. Personnel Costs (3111000000)	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00	366,000.00
<b>TOTAL AMOUNT FOR 2024</b>	<b>366,000.00</b>	<b>366,000.00</b>	<b>366,000.00</b>	<b>366,000.00</b>	<b>366,000.00</b>	<b>366,000.00</b>	<b>366,000.00</b>	<b>366,000.00</b>	<b>366,000.00</b>
<b>B. EMPLOYERS CONTRIBUTIONS TO SOCIAL SECURITY</b>									
1. Social Security Contributions (B.1)	1,100,000.00	1,100,000.00	1,100,000.00	1,100,000.00	1,100,000.00	1,100,000.00	1,100,000.00	1,100,000.00	1,100,000.00
2. Social Security Contributions (B.2)	2,000,000.00	2,000,000.00	2,000,000.00	2,000,000.00	2,000,000.00	2,000,000.00	2,000,000.00	2,000,000.00	2,000,000.00
3. Social Security Contributions (B.3)	3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00
4. Social Security Contributions (B.4)	4,000,000.00	4,000,000.00	4,000,000.00	4,000,000.00	4,000,000.00	4,000,000.00	4,000,000.00	4,000,000.00	4,000,000.00
5. Social Security Contributions (B.5)	5,000,000.00	5,000,000.00	5,000,000.00	5,000,000.00	5,000,000.00	5,000,000.00	5,000,000.00	5,000,000.00	5,000,000.00
6. Social Security Contributions (B.6)	6,000,000.00	6,000,000.00	6,000,000.00	6,000,000.00	6,000,000.00	6,000,000.00	6,000,000.00	6,000,000.00	6,000,000.00
7. Social Security Contributions (B.7)	7,000,000.00	7,000,000.00	7,000,000.00	7,000,000.00	7,000,000.00	7,000,000.00	7,000,000.00	7,000,000.00	7,000,000.00
8. Social Security Contributions (B.8)	8,000,000.00	8,000,000.00	8,000,000.00	8,000,000.00	8,000,000.00	8,000,000.00	8,000,000.00	8,000,000.00	8,000,000.00
9. Social Security Contributions (B.9)	9,000,000.00	9,000,000.00	9,000,000.00	9,000,000.00	9,000,000.00	9,000,000.00	9,000,000.00	9,000,000.00	9,000,000.00
10. Social Security Contributions (B.10)	10,000,000.00	10,000,000.00	10,000,000.00	10,000,000.00	10,000,000.00	10,000,000.00	10,000,000.00	10,000,000.00	10,000,000.00
<b>TOTAL AMOUNT FOR 2024</b>	<b>14,400,000.00</b>	<b>14,400,000.00</b>	<b>14,400,000.00</b>	<b>14,400,000.00</b>	<b>14,400,000.00</b>	<b>14,400,000.00</b>	<b>14,400,000.00</b>	<b>14,400,000.00</b>	<b>14,400,000.00</b>

Approved and signed  
 Director  
 Ministry of Defense

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